

## **Fishers United Methodist Church Childcare Policy**

Fishers United Methodist Church is pleased to offer childcare services to our congregation members and guests. Please help us be good stewards of God's resources and to fulfill our goal of providing a quality, safe, nurturing environment for the children and visitors of the church by following the guidelines below.

### **Church Responsibility**

- Childcare will be provided during all worship services for children under the age of 5.
- Trained staff members and/or volunteers will be present during Sunday morning childcare. Staff and volunteers have background checks.
- Safe, clean, and age appropriate rooms and equipment (we request that toys from home are not brought into the classrooms).
- Yearly review of childcare and child protection policies and procedures

### **Parent Responsibility**

- Children are not to be left unattended in the building or grounds of Fishers UMC.
- For safety purposes, children MUST be signed in and out of childcare.
- Parents should read and adhere to the Health Policy. A copy is available for review in each childcare room.
- Children who are toilet training, and prone to accidents, must have a pull-up.
- No outside food is to be brought into the classroom, unless it is approved by the child care provider. This helps to regulate snacks due to allergies. If your child has an allergy, please note this during sign in and inform the child care provider of special food you may have brought.
- Parents/guardians will remain on church property during childcare use.
- Any child NOT signed in to childcare is not the responsibility of Children's Ministry.

### **Respect and Discipline Policy**

#### **Respect Policy**

- All body parts must be kept to yourself.
- Our voices need to be respectful when we are speaking ~ no harsh words, tones, or name calling will be allowed.
- We are all visitors in this house we share. It is our job to treat it with respect: no kicking of walls or doors, no writing on church property, and no misuse of supplies.
- It is everyone's job to help pick-up, clean-up and put away materials.
- Raise your hand before speaking.
- Do not interrupt.
- Share with others in your group.
- If someone needs help, lend a hand

#### **Discipline Policy**

If a child misbehaves the child caregivers, teachers, and staff will follow these guidelines:

1. Two verbal warnings will be given.
2. If a child misbehaves a third time, the child will have a short "time-out" in their area and the parents/guardians will be informed of the "time-out" when they pick up their child.
3. If misbehavior still continues, one of the Children's Ministries staff will phone the parents/guardians who will be required to remain with the child until the behavior is corrected.

**Our behavior in church should be as good as or better than our behavior at school!**